

# Agrisud International Charter



Since 1992, Agrisud has been committed to **ENTREPRENEURSHIP AGAINST POVERTY**.

Our association supports men, women, and families in upgrading and developing their agricultural and para-agricultural activities in order to cover their food needs and generate income. The aim is to ensure the sustainability of activities by supporting the agro-ecological transition of the territories.

**Agrisud Charter**, published as the association is preparing to celebrate its 30th anniversary, reaffirms **our vocation, our values**, and presents **our commitments** in the spirit that guided its creation and development.

## Our vocation: Agrisud Manifesto

**The small NGO of a great cause:** to allow human communities in countries of the South to live decently on their land and off their land.

This is often called autonomy, but we prefer calling it dignity.

Agrisud is a field NGO that works with its partners over the long term. We act closely with local populations. We train them in the principles of agro-ecology. We support them in applying good practices and in the economic management of their productions. We respect the human dimension, as well as the balance of territories. We mobilize both local know-how and innovations. Our actions might be down to earth, but our ambition is high: to give the power to become an entrepreneur, to become the master of one's destiny.

This is our way of embodying solidarity.

## Our 4 key values:

**Respect** > To be respectful is to encourage each person's contributions and learn from them. It is not to denigrate, it is to be tolerant and open-minded. To be respectful is to respect the laws and regulations of the countries, the customary rules and, beyond these obligations, to behave ethically and in line with our values.

**Integrity** > Integrity means being transparent in the management of activities and in the reporting of technical, economic, and financial results. It means using only methods and means recognized by all as indisputable in financial management and to denounce all practices of corruption or influence peddling.

**Neutrality** > To be neutral is to avoid any ostentatious manifestation of political or religious views; it is not to make value judgments on societal and cultural issues in our contexts of intervention.

**Commitment and responsibility** > Being committed and responsible means enhancing one's skills and exercising one's activity with awareness, getting involved and being proactive in order to achieve the objectives commonly set out in the projects.

## In practice:

### RESPECT

- Respect for people, their physical and moral integrity
- Workplace safety
- No harassment
- No physical, gender, origin, age discrimination in the various stages of the career path (recruitment, training, remuneration, geographical mobility, etc.)
- Respect for freedom of opinion and expression, of thought, of conscience for oneself and for others
- Respect for local customs, regulations, and laws

### INTEGRITY

- No conflicts of interest, corruption, influence peddling
- Denunciation of acts of corruption
- Transparency in the management of activities and in the reporting of technical, economic, and financial results
- Compliance with the administrative and financial management procedures manual
- Application of specific AML/CFT measures

### NEUTRALITY

- Apoliticism
- No religious proselytism
- No value judgements on societal and cultural issues

### COMMITMENT

- To entrepreneurship against poverty & to enable men, women, families to ensure their food and nutrition security, to generate stable and sustainable incomes and to preserve productive natural resources
- To a trusting dialogue with local actors / to establish partnerships with local communities
- To implement the activities with professionalism and to ensure the quality of the interventions over the long term



Related Documents:  
*Internal regulations*  
*Safety/Security Manual*



Related Documents:  
*Administrative and*  
*Financial Management*  
*Procedures Manual*



Related Documents:  
*Internal regulations*

## Our commitments<sup>1</sup> within French civil society collectives



### "Shared Ethics" Charter

Specifies our ethical principles of governance, independence, respect for the person, transparency, accountability...



### "Shared Values and Practices" Charter

Complementary to the C-Sud Charter, specifies our principles of action, innovation, professionalism, capitalization, communication...

<sup>1</sup> Reference texts annexed